



## **Giddyup Trail Team**

**Title:** Giddyup Trail Team Lead

**Reports To:** Brad Reeder/ Giddyup Trail Team Supervisor

**Supervises:** Volunteers

**Description:** The Giddyup Trail Team consists of a core crew of dedicated volunteers who help run and manage volunteer efforts throughout the season. Trail Team Leads are our most committed and vital members. As a Trail Team Lead, you will work closely with our Supervisor and JCOS Trails Specialists. Your primary role will be as a regularly participating and responsible member of this crew, working to advance your skills and abilities out on the trail, and, in turn, helping to run trail efforts and manage volunteers throughout the season.

### **Benefits:**

- Help maintain, repair and build the trails you ride most.
- Develop a breadth of hard-skills associated with trail building and maintenance.
- Gain hands-on skills in leading volunteers and outdoor trail projects.
- Motivate and instruct volunteers.
- Further develop and refine leadership and communication skills.
- \$1500 stipend at end of season/ when commitments have been met.
- \$1000 bonus for 150+ hours
- Access to incentive programs and deep discounts through local shops, event sponsors, supporters, etc.
- Giddyup Trail Team shirt provided by JCOS.
- Free entry into the 2018 Golden Giddyup.

### **Duties/Responsibilities:**

1. Help to organize, promote, coordinate and participate in no fewer than 6 larger weekend efforts @ 6 hours each.
2. Help to organize, promote, coordinate and participate in no fewer than 12 evening/ weekday efforts of @3 hours.
3. Lead no fewer than 6 impromptu/ surgical strike/ black-ops efforts (these are small, relatively quick projects that only require 3-4 people and can be done in a relatively short period of time - often riding in with Trail Boss tools and packs).

4. Must attend pre-season training sessions as scheduled by Trail Team Supervisor. These will begin in February and will include short learning sessions on trail anatomy and core competencies.
5. Must attend no fewer than 4 evening efforts and 2 weekend efforts between 3/11/18 and 5/15/18 for on-the-trail training.
6. Attend regular meetings/ trainings/ checkins throughout the season with Trail Team Supervisor.
7. Help train Crew Members.
8. Combined total hours of the above must be at least 100 hours, and it is expected that your commitment be spread out over the course of the season.
9. Help move/ shuttle tools in preparations for efforts.
10. Encourage, support and motivate crew through Google group distribution lists (e-mail) and social media (Facebook, Instagram, etc.).
11. Use and reference training resources provided by JCOS and GTT.
12. Make sure signage is available and posted for all efforts, managing work areas safely and appropriately.
13. Ensure JCOS and GTT guidelines are followed, etc.
14. Ensure groups are practicing safe standards, bringing water, gloves, pants, sunscreen, rain jacket, and other items as necessary.
15. When working independently/ leading efforts (in addition to above):
  - a. Coordinate with Trail Team Supervisor to “walk through” project sections before efforts as needed.
  - b. Document work needed with pictures and video.
  - c. Coordinate, promote and organize efforts.
  - d. Share pictures/ video with team, referencing goals, tools needed, etc.
  - e. Report all work and efforts to Trail Team Supervisor and Coordinator.
  - f. Take pictures/ video before, during and after effort. Share with Supervisor and Coordinator.
  - g. Collect waivers of participants and turn in to Supervisor.
  - h. Produce/ Print a sign-in sheet for the effort and ensure that all participants sign in.
  - i. Track and report project progress.

**Requirements:**

1. Trailwork/ trail-building experience a plus.
2. Physically capable of carrying out duties and responsibilities.
3. Excellent communication skills.
4. Professional demeanor and positive attitude.
5. First Aid/ CPR Certified (Training Provided by JCOS)
6. Good at/ experience managing people.
7. Understand and believe in the mission/ goal of the Golden Giddyup, and understand that you represent the Giddyup as a member of our team.
8. Comfortable with social media and positive online communication.
9. Must be able to meet all duties professionally and responsibly, with tact and good will.

